

Russell Hons

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E d u c a t i o n

University of North Dakota 1987 - 1990
Grand Forks, ND 58203
Studied Criminal Justice and Sociology. 60 + credit hours

P r o f e s s i o n a l e x p e r i e n c e

Owner of Hons Investigations, a licensed Private Investigative Agency in North Dakota & Minnesota
Senior Investigator / Manager - Hons Investigations
March 1992 - Present

R e l a t e d W o r k H i s t o r y

Legal Investigator / Insurance Adjuster
Grand Forks, North Dakota
October 1989 - March 1992

O t h e r W o r k H i s t o r y

Security Guard Supervisor - Pocono Raceway
Long Pond, Pennsylvania
Summers: 1986, 1987, 1988

P r o f e s s i o n a l A p p o i n t m e n t

7/99 - Appointed by North Dakota Governor Ed Shafer to a 4 year term on the 7 Member North Dakota Private Investigations and Security Board, which regulates the investigative and security services in the state of North Dakota.
8/00 – Elected President/Chairman of the North Dakota Private Investigations & Security Board
8/01 – Re-elected President/Chairman of the NDPISB
8/02 – Re-elected President/Chairman of the NDPISB
6/03 – Re-Appointed to NDPISB by Governor John Hoven

P r o f e s s i o n a l m e m b e r s h i p s

Academy of Private Investigators - Inducted as a Member Dec. 1999
Member - Grand Forks Chamber of Commerce
Member - National Association of Investigative Specialists
Member - National Association of Professional Process Servers
Member – Minnesota Association of Private Investigators
Member – North Dakota Peace Officers Association

C o m m u n i t y a c t i v i t i e s

Council Member-Augustana Lutheran Church
Grand Forks, North Dakota 1/93 – 1/99

(continued)

*Youth Activities Committee Member - YMCA
Grand Forks, North Dakota 1996*

*Grand Forks Youth Violence Task Force – Mayoral Appointment
Grand Forks, North Dakota 1996-1997*

*Greater Grand Forks Jaycee's
Selected as Family of the year 1997-98
Selected as Family of the year 1999
President - Current*

A c c r e d i t a t i o n ' s

*Notary Public – expires August 9, 2007
Certificate of Completion of training in Legal Investigation
Certificate of Completion of training in Child Custody Investigation
Certificate of Completion of training in Private Investigation
Certificate of Completion of training in Auto Accident Investigation Techniques
Certificate of Completion of training in Insurance Claims Investigation & Adjusting
Certificate of Completion of training in Service of Process
Certificate of Completion of training in Interview and Interrogation Techniques
Certificate of Completion of training in Investigative and Evidence Photography
Certificate of Completion of training in Homicide Investigations*

S u m m a r y o f E x p e r i e n c e

*Testified in Federal, Military, Juvenile & District Court hundreds of times for Criminal and Civil Matters.
Testified as an Expert Witness on firearms on numerous occasions in Juvenile court.
Investigated many motor vehicle accidents, including scene inspection, measurement, photography, and witness interviews for both Plaintiff and Defense.
Documented hundreds of investigative scenes including slip and fall, auto accidents, fires, fatal accidents, crime scenes by professionally photographing, measuring, videotaping and producing diagrams of same.
Investigated and conducted surveillance for many clients including Workers Compensation Bureaus, Insurance Companies, Businesses, Attorneys, and Law Enforcement Agencies.
Use high quality photographic and video surveillance equipment and vehicles.
Experience with on-line computer databases for gathering identifying information.
Built company into largest Investigations & Process Serving Agency in Red River Valley, with contracts such as Grand Forks Regional Child Support Enforcement Unit, Grand Forks District Court, ND Workers Compensation Bureau, Grand Forks Public School District, and Altru Health Services*

P r o f e s s i o n a l L e c t u r e s

*April 1994: Grand Forks Air Force Base, Community College “Criminal Investigations” class lecture
May 1995: Greater Grand Forks Apartment Association: “Process Service”
October 1996: Grand Forks Lions – “What a Private Investigator can do for you.”
January 1997: Red River Valley Legal Assistants Association – “Private Investigation”
November 1997: Grand Forks County Bar Association – “Private Investigations and the Law Profession”*

December 1999: Grand Forks Junior Chamber of Commerce – “Negligent Hiring, Background Checks, and how the FCRA affects you.”
January 2000: Grand Forks Human Resources Association – “Negligent Hiring, Background Checks, and how the FCRA affects you.”
February 2000: Grand Forks Apartment Association – “Pre-Employment Background checks”
March 2000: Red River Legal Assistant’s Spring Seminar – “Private Investigations”
June 2000: Minnesota Association of Private Investigators Annual Training Conference “How the Fair Credit Reporting Act affects the PI Industry.”
April 2001: Academy of Private Investigators/ Des Moines Area Community College – “How the Fair Credit Reporting Act affects the PI Industry and Building a Successful Agency.”

C o n t i n u i n g E d u c a t i o n

Meth Training Course – Presented by North Dakota BCI 4 hours
MAPI Conferences – Spring 2003
MAPI Conferences- Spring and fall 2002
Academy of Private Investigators – April 2001 13.5 hours
 Surveillance Techniques
 Interview and Interrogation
 Covert Investigations – Workplace Violence
 Criminal Investigations
 Fire & Arson Investigations
MAPI Winter Conference – Rochester, MN February 5th & 6th 2001 6.5 hours
 Arson Investigation Forensics
 Digital & Video Photography
 Ethics & Witness Preparation
Academy of Private Investigators 11/2000 – Missing Children Investigations
Privacy and Cybercrime Summit – 9/21/00 – ND Atty Generals office – Fargo, ND
Internet Resources for Criminal Justice 9/14/00 South Central Crime Conference, Bismarck, ND
 By Joe Russo, Corrections Outreach Coordinator
MAPI Annual Training Conference 6/11-6/13 Minneapolis, MN – 9.5 hours
 Legal/Ethics – James H. Gilbert, Assc. Justice, Minnesota Supreme Court
 Credit Data Information – Bob Wucher CSC Credit Bureau
 Workers Compensation Investigations – Jim Fecky SIU, Minnesota Work Comp Unit
 MN PI Legislative Update – Marie Oman Executive Director MN PDPSB
 Insurance Fraud – Dick Ward – NICB Investigator
 Executive Protection Overview – Stefan Salmonson
 Psychological Aspects of Interviews & Interrogations–Frederick Waltz, IICPI/CMI
Msgt.USMC/RET
Northeast Super Conference 3/22-3/25/2000 Atlantic City New Jersey – 18 hours
 Auto Safety Fiascos – Byron Block, Auto Safety Design Engineer
 Internet Research –Cynthia Hetherington, MLS Elgin Ill
 Death is Different – Russell Stetler, Director of Investigations, New York Capital Defenders Office
 Forensic Science and Violent Death – Stuart James, MT Author, Investigator
 Computers, Investigation and YOU – Roy Miller, Miller Consulting Group
 Tricks and Trades of Surveillance – Jimmie Mesism
 Forensic Audio and Videotape Analysis and Voice Identification – Tom Owen
 Criminal Defense Investigation – Brandon Perron, Criminal Justice Consultant & Trainer
 Interviewing the Addicted - Ever Lee Hairston
 Legislative Update and current law studies
Minnesota Association of Private Investigators Training 2/7/00 – 8 hours
 Testifying in Court – Atty. John Sonsteng, instructor William Mitchell College of Law
 Accident Investigations prior to Reconstruction – Investigator Andy Micklish

Continuing Education (cont.)

Study of Stalking, Harassment and the Private Investigator – Peter Orput, Asst. MN Attorney General
Minnesota PI Licensing Requirements and Continuing Education Review – Marie Ohman, Executive Director, MN Board of Private Investigations and Protective Agents
Verbal Judo Class – North Dakota Bureau of Criminal Investigations 5/99 – 8 hours
PPCT Training – North Dakota Bureau of Criminal Investigations 1999
Northeast Super Conference 3/25-3/27/1999 Atlantic City New Jersey – 16 hours
Automobile Safety Failures – Byron Block, Auto Safety Design Consultant
Criminal Defense Fraud Investigations – Rory McMahon Certified Legal Investigator
Telecommunication Fraud- A look at the Cable Industry – Philip Deming CPP, CFE, CFC, MA
The Statement as a Crime Scene – Gerald Brown G. Brown & Assoc.
Criminal and Civil Forensic Death Investigation – William Sullivan – Snowhomisch Co. Coroner
Investigative Ethics – Robert Parke, CLI
Pricing your Services/ Managing a PI Agency – Barry Ryan, Ret. FBI
Federal Legislation and Today's PI – Bruce Hulme, CFE
Criminal Aspects of Domestic Investigations – Kitty Hailey, CLI, CFE, MA
Academy of Private Investigators Fall Conference – Des Moines, IA 10/7-10/8/1999 - 13 hour
Fall School of Evidence Photography, EPIC – Phoenix, AZ 1996 – 19.5 hours
Macro Photography & Lighting Equipment
Night Vision, Still and Video
Ultraviolet & Infrared Imaging – Applications, Film & Equipment
Crime/Fire/Civil Evidence Scene Photography Acceptability of Photographs in Court
Document Photography
Business Aspects of Legal Photography
Arson – Fire Inspections: Equipment, Film & Conditions
What's Important in Gun Shot Wounds
Using Photography to Capture the Scene and Preserve Evidence
Lighting Techniques for Gun Shots
Courtroom Testifying & Techniques
Injury and Body Photography

Awards received

Eagle Scout - Boy Scouts of America – 1983
Finalist – Outstanding Young North Dakotan 2001

Professional Licenses

North Dakota: Private Investigator (1990)
North Dakota: Private Investigations Agency (1992)
Minnesota: Private Investigator (1996)

Publications

Feb. 1997 Business Spotlight – Grand Forks Herald
Aug. 1998 Review of Angel Fund Investigations – Grand Forks Herald
Winter 1998/99 Professional Investigator Magazine – Tips and Tricks column
Spring 1999 Professional Investigator Magazine – Profile/ Case Study
Spring 1999 Men's Health Books "Overcoming Adultery" Article/Interview
Jan. 2000 Review of Kyle Bell Background Investigation – Grand Forks Herald
June 2000 Professional Investigator Magazine – "Success in the PI Industry"
March 2001 Consultant to "Guide to Become A Private Investigator" fabjobs.com